



VACANCY ANNOUNCEMENT

CDA Conflict Sensitivity Fellowship (2 National Positions)

Who is CDA in Myanmar?

In Myanmar today, there is a fast-growing presence of local and international, public, private and nongovernmental programs and operations undertaken in fragile and conflict-affected areas of the country. These initiatives can have both positive and negative impacts on the areas and communities where they operate. CDA Collaborative Learning Projects (CDA) works to improve the practices of international and local actors working in Myanmar – so that interventions better understand and reflect local contexts, promote positive change and cohesion, and avoid increasing tensions or causing harm.

The goal CDA's country program seeks to achieve is:

Select international and national, public and private actors engaged in conflict affected areas of Myanmar better understand and adopt conflict sensitive approaches and undertake increasingly effective peacebuilding efforts.

CDA's primary target areas include Rakhine, Kayin, Kachin and Yangon.

What is the CDA Fellowship?

CDA is seeking to recruit 2 national Fellows who will:

- (1) Receive full time, on-the-job training and mentorship to become experts in conflict sensitivity/Do No Harm and other technical areas related to peace and conflict, as well as organizational management skills
- (2) Support CDA's program implementation and operations, playing an increasing leadership role over time as capacity is built

The Fellows will work full time with CDA over a two-year period. During this time, the Fellows will receive a monthly stipend (roughly equivalent to an entry-level salary at an international organization), plus ongoing on-the-job-training and mentorship from senior CDA staff that will allow the Fellow to build their capacity and gradually take over leadership functions over time.

Upon completion of the Fellowship, Fellows will have gained the skills and experience to be hired into more senior, technical positions within CDA or other agencies. The Fellows will be based in Yangon, and will undertake up to 60% field travel (including Kayin, Kachin, Rakhine and/or other areas) to support CDA's program implementation.

What types of activities will the Fellows support?

As members of the CDA Myanmar team, Fellows will be engaged in a range of activities and operations for the country program. These may include, for example, providing support to:

- Facilitation and participation in trainings, workshops, and other events
- Consultations with local and international actors



- Research and analysis
- Technical advisory services for local and international partner agencies/companies on incorporating conflict sensitivity into their programming/operations
- Documentation such as activity reporting, donor reporting, and proposal development
- Monitoring and evaluation data collection
- Activity administration/coordination

What qualities should Fellowship applicants have?

CDA is seeking individuals who:

- Have high potential, motivation, and interest in learning new concepts and skills
- Have a strong desire to begin a career in conflict sensitivity and peacebuilding
- Are committed to the values of diversity, inclusion, and tolerance
- Work in a collaborative, creative, flexible and positive manner
- Have strong critical thinking and problem-solving skills
- Are comfortable and interested in frequent travel to rural parts of Myanmar
- Have professional proficiency in English and Burmese languages (written and verbal)

Other qualities which may be an added benefit, but are not required, include:

- Basic familiarity with conflict sensitivity, Do No Harm and/or peacebuilding
- Some experience facilitating trainings and workshops
- University degree
Entry-level or internship experience at a local or international aid, development, donor agency or similar

Want to learn more?

Check out our recruitment video: <http://cdacollaborative.org/cdaproject/myanmar/>

Check out our website: <http://cdacollaborative.org/about-cda/>

How can I apply?

Please send the following information to cmueral@cdacollaborative.org by **21 August**:

- CV
- Cover letter
- Names, phone numbers and e-mail addresses for (2) professional references

Applications must be written in English. Professional references may be given (by the referee) in Burmese or English.

CDA is an “equal opportunity” employer. This means that CDA will not discriminate on the basis of gender, sex, race, age, religion, or sexual orientation, and seeks to promote opportunities for women and other marginalized groups.